BUSINESS PLAN
of the People of the
Virgin Islands

RESTORING THE VIRGIN ISLANDS
ONE MOVEMENT AT A TIME

New Direction, NOW!
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The Business Plan of the People of the Virgin Islands is **OUR CONTRACT** between us and the people.
The **Progressive Virgin Islands Movement** desires to:

Witness a strong people emerging from our beloved land (especially following Hurricanes Irma and Maria in 2017) that will participate in building up the wealth of the territory of the Virgin Islands.

Create a nation of energetic Virgin Islanders and Belongers whose dedication and devotion to the Virgin Islands will chart a future path that would lead us directly into economic independence with a heavy emphasis on food security, amongst others, whilst continuing to bring joy to the world through our tourism product, and well-structured wealth management to the world through our financial services offering.
Greetings People of the Virgin Islands,

As leader of the Progressive Virgin Islands Movement (the PVIM), I echo our vision statement in saying that I am excited and fully committed to see a strong people emerge from our beloved land (especially post Hurricanes Irma and Maria in 2017) that will participate in building the wealth of this territory. At this critical time, we need Virgin Islanders and belongers whose dedication and devotion to the Virgin Islands will chart a future directed at leading us into economic independence with a heavy emphasis on food security, whilst continuing to bring joy to the world through our tourism product, and wealth management to the world through our well-structured financial services offering.

To this end, I am delighted to present to you our Business Plan for the People of the Virgin Islands. I have spent nearly two decades in government and based on my experience, my PVIM colleagues have now joined me in declaring Manifest NOI to traditional manifestos, as whilst they are pretty, they are hardly ever read or understood and mostly become souvenirs or keep-sakes on your shelves in your homes. We decided instead that if we are to be about the people’s business, then we should present a practical and doable business plan for the people and to the people – a business plan which demonstrates good governance; a business plan which lays out a new direction; and a business plan which demands that it must happen now!

To this end, we have worked diligently and tirelessly to amalgamate the issues currently facing our territory into a collective course of action, some of which we believe are low hanging fruits which we will be able to harvest on your behalf within our first year in office. Then there are other issues which will take more time and we have segregated them into our long term goals section of the Business Plan. As you study this plan carefully, you will see that there are many areas which we will need to cover in a short time in order to expedite the territory’s recovery. The good news is that we have hope that with your trust in me as your leader, together with the rest of my colleagues, we can restore the fruitful years to this territory through careful planning, appropriate communication and non-wasteful execution.

The Business Plan of the People of the Virgin Islands is OUR CONTRACT between us and the people.
Many of you will recall that during the years 2003-2007, I was Minister of Finance of this territory. I took that role very seriously in order to ensure that my fiscal responsibility and fiduciary duties to this territory were not compromised. I am confident that if I had remained in that role, the territory’s finances would not have deteriorated to the state they are currently in. In fact, I believe that by now they would have been significantly improved. Nevertheless, putting the past behind, I am willing to try once again to use my skillset and business acumen to set our territory on the right path. Provided you have the faith and confidence to elect the PVIM to political office, and the patience with me as I implement the necessary mechanisms and systems in that finance role to set us back on course, I can assure you, you will not be disappointed.

So confident are we with the Business Plan, we have given you, the people, a section to check off our accomplishments in the first year goals section of the plan as they are completed. Yes! You will now have the ability to give us a report card after only one year in office. This approach will not only allow you to fully participate in the governance of your territory but it will help to keep us accountable, transparent, honest, inspired and efficient as we carry out the business of you, the people.

I encourage you to read and study this Business Plan for the governance of our territory and you, the people, and to do your part in making it happen. Help us by being the change you want to see (in the words of Barrack Obama). The Business Plan is comprehensive yet deliberately concise, so that you, the people, do not get weary in the very understanding of what the PVIM intends to accomplish for you and how we expect to do so.

We look forward to this NEW DIRECTION that must take place now and we invite you to join the Movement as we positively change the trajectory of our beloved and beautiful Virgin Islands, one movement at a time.

Yours forever faithfully,

Ronnie W. SKELTON
PVIM LEADER
A. **INTRODUCTION**

A.1 The challenge for any progressive society is to find ways to develop the private sector and to avoid making government bigger and more intrusive. Successive governments of the Virgin Islands have failed to do just that.

A.2 Successive governments of the Virgin Islands have also failed to:
  
  - be inclusive;
  - be completely accountable with the people's finances;
  - be transparent about the decisions government has made on behalf of the people;
  - communicate properly with the electorate;
  - put mechanisms in place to empower the people;
  - cast a proper vision for the Virgin Islands and its people;
  - provide a comprehensive long-term strategic plan for the Virgin Islands and its people;
  - provide proper succession planning for sustainable nation building; and
  - implement systems and methods that best serve the people of the Virgin Islands.

B. **REQUIRED MOVEMENT**

B.1 **THE MOVEMENT** intends to be a government that is concerned with approachable, accountable, aspirational and passionate leadership which will be underpinned by the fundamental principles of Integrity, Transparency, Accountability, Inspiration, Empowerment and Hope.

B.2 **THE MOVEMENT** is also concerned about preserving the environment, the plight of the less fortunate (especially after the catastrophic natural disasters of 2017) amongst us and the social development of the territory.

B.3 This Business Plan will set out in brief terms, the plan for the new Movement to rebuild a hopeful and determined VI and is divided into eight (8) main categories as follows:

1. **Executive Summary**

   Why another political party?

   1.1 We believe that in order to get the job done, we need to have like-minded persons together with similar morals, ethics, goals, objectives and vision for the territory of the Virgin Islands.

   1.2 Therefore, we have decided to assemble a team which provides leadership, youthful exuberance, talent, skillset, collective integrity and experience that can offer the territory hope beyond our existing circumstances.

2. **Working Within the Constraints**

   2.1 Our team is reflective of various sectors of our society. Many of our candidates and executive members are or have been experienced politicians, ministers of government, architects, engineers, business leaders, young entrepreneurs, ministers of the gospel, educators, legal professionals, marketing and public relations professionals, interterritorial business relations professionals, community activists, medical practitioners, sports education officers, professional counsellors, social workers, project managers, administrators and former public officers.
2.2 We bring a wealth of knowledge in leadership, management, administration, the structure, order and the functionality of government systems and we are people-orientated.

2.3 However, we have also experienced poor money management, poor decisions and lack of proper protocols in government.

2.4 We understand the existing lack of proper execution of government procedures in certain areas of government business.

2.5 We know fully well the challenges we are facing in financial services as it relates to EU Blacklisting, the consequences of Brexit, as well as the existing fall out with the UK over making beneficial ownership registers of BVI companies public.

2.6 The challenges with our tourism product (in particular our overnight tourism) are evident following the destruction of most of the major hotels in the territory as a result of the passage of Hurricanes Irma and Maria in September of 2017.

2.7 We continue to grapple with the grave effects and consequences of climate change and the need to focus on alternative energy.

2.8 We see the economically challenged and those who are still not able to get back on their feet following the disasters of 2017.

2.9 We know the lack of funding that government has and are well aware of the liability which will be left to the tax payers of the Virgin Islands once the recovery efforts have been completed.

2.10 We know the people of the Virgin Islands are frustrated with political representation and need to find a group of persons who they can trust for the next four to 12 years in this fragile state the Virgin Islands now finds itself in.

2.11 We are prepared to work within (as necessary) and rise above (as required) all these constraints in order to move the Virgin Islands in an upward direction.

3. **A Strategic Framework**

Our strategy to achieve our Short Term Agenda and our Long Term Agenda (as each is defined herein) is set out below. Terms used as defined terms which are not defined in this Business Plan are as defined in the PVIM Constitution.

3.1 The Leadership Machinery - The House of Assembly Group (the HOAG) will act as the leadership machinery and will take the charge of running the Movement and setting the policies of government to lead the people. The HOAG is dynamic, forward thinking, attentive, deliberate, experienced and will demonstrate courage in dealing with the territory’s real challenges.

3.2 The Support Machinery within the structures of the Movement (i.e. the Executive Management Committee and the Territorial Executive Management Committee) will support the leaders of the Movement as they lead the territory. The support machinery will provide insight, real time solutions, and every necessary administrative support to enable the Movement to achieve its goals for you, the people.

3.3 The Constitutional Principles of the PVIM, as subject to the Virgin Islands Constitution Order, will govern the operations of the Movement.
3.4 The Operating Policies of the PVIM will be guided by the principles of ethics, morality, transparency, honesty, accountability, empowerment, inspiration and hope.

3.5 Internal Controls – The PVIM believes that serving in government and politics ought to be a contribution and not a career. In order to ensure that the political structure of the Virgin Islands experiences proper succession planning, the PVIM has imposed certain term limits on leadership within the Movement, as more specifically set out in Article 19 of the PVIM Constitution. The PVIM Constitution is also supported by a Code of Conduct which contains provisions on disciplinary procedures within the Movement as well as alternative dispute resolution methods.

3.6 Business Development – The PVIM understands how fundamental it is for the Virgin Islands to develop business streams for its people in order to relieve government from being the biggest employer and also the biggest participator in the local economy. It recognises that government cannot do it alone and must partner with the private sector in order to achieve maximum efficiencies. In this regard, the PVIM supports the implementation of economic advisory groups which can assist government with these initiatives and once in office, the House of Assembly Group may appoint and utilise such groups to assist the people and the territory to introduce new revenue streams for government and the people.

3.7 Marketing – Marketing experts will be consulted and appointed as necessary to create a communication plan to ensure that the people of the Virgin Islands are kept fully aware of the Movement’s initiatives.

3.8 Territorial Projections – We are confident that if the PVIM is given an opportunity for one term, we will not need to convince the people to vote for the Movement for any other term.

4. Lessons Learned

A combined quarter century of membership in various political parties and approximately a decade of hard-core leadership has taught us many lessons which we will apply to our approach to governance.

4.1 Government policies should be people centred and reflect public consultation in order to ensure that the right problems are given the right solutions.

4.2 Good governance is characterised by effective communication between the people and their government.

4.3 Our natural resources include our natural environment and our human resources, and it is essential to preserve and develop them sustainably for future generations.

4.4 Good financial stewardship of our financial resources is crucial to our ability to recover, develop and maintain our physical infrastructure and prioritisation of projects and programmes is important to support our economic growth.

4.5 A territorial development strategy is needed to consolidate and integrate all the various efforts across departments and ministries of government for efficiency and effective delivery of public services.
5. **Course Correction**

5.1 The Movement was started by some progressive individuals who were not satisfied with the direction in which any of the political parties in the Virgin Islands were travelling and decided to create an exodus from these ideologies and try a fresh approach to getting the Virgin Islands back on the right track.

5.2 The Name of the Movement is the **Progressive Virgin Islands Movement**.

5.3 The logo of the PVIM is on the cover page of this Business Plan. The diagonal arrow in the PVIM emblem is a representation of our resolute stance that the Virgin Islands and its people must continue, by every means necessary, in an upward progressive Movement.

5.4 The colour blue and its varying shades are strongly associated with our Movement as it represents the colours of the waters of the Virgin Islands.

5.5 The Pillars of the Movement are important to us and are watermarked into the PVIM’s Constitution.

5.6 These pillars are: Accountability, Empowerment, Transparency, Inspiration, Integrity and Hope.

5.7 Our aims and objectives are also critical for the Movement and we strive to fulfill them as we move the territory in the right direction.

5.8 The Movement shall strive to unite Virgin Islanders from all communities built on the principles and ideals of the Virgin Islands Constitution Order and uphold the philosophy of One Virgin Islands, as inspired by the unifying love of our territory and its people, especially following the suffering occasioned to us as a people by the catastrophic natural disasters to the territory in September of 2017.

5.9 The Movement will set free the creative power inherent in our diversity, and will co-operate with all stakeholders in the Virgin Islands to ensure a good quality of life, with individual freedom and obligations for all, through good governance and civil order.

5.10 The Movement commits itself to the establishment of a true Virgin Islands constitutional democracy, which rejects political discrimination, and which respects, upholds and protects human dignity, life, liberty and the freedom and prosperity of Virgin Islanders.

5.11 The Movement shall uphold the ideology of the Virgin Islands as a God-fearing territory and justice for all.

5.12 The Movement shall endeavour to ensure that government, on all three (3) levels, namely each of the Executive, the Legislative and the Judiciary functions effectively and that the interests of the whole population are PUT FIRST and best served.

5.13 The Movement shall promote a culture of consultation with communities, in order to create mutual responsibility for good, balanced governance and not impose its will unilaterally on the people.

5.14 The Movement shall promote accountability, morality and high ethical standards, shall fight the culture of corruption and restore the confidence of the people in all government structures, as well as uphold the rule of law.
5.15 The Movement shall strive to establish and maintain in office, a government which will truly reflect the political, social, cultural and economic aspirations of the people of the Virgin Islands.

5.16 The Movement shall support and maintain an electoral system which shall be free, fair and democratic. Our efforts shall be to guarantee the right of all voters to choose their representatives without intimidation, hindrance, bribery and victimisation.

5.17 The Movement shall endeavour to strengthen, secure and foster a sound economic base for the Virgin Islands, which will include developing a thriving private sector in order to reduce reliance on the public service and the government.

5.18 The Movement shall create and implement the requisite programmes to enhance the educational, health, legal, cultural, social and spiritual well-being of the Virgin Islands.

5.19 The Movement shall hold sacred the importance of the family, the institution of marriage and the protection of children in preserving the future of the Virgin Islands.

5.20 The Movement shall affirm the principles of democratic government in the Virgin Islands and shall put into effect the programmes of the Movement as outlined in its campaign.
6. **Year One Goals**

There are 11 main areas of human activity, which serve as the basis of our strategic approach to organising the various policies, projects and programmes that seek to empower people in a practical way (the **Short Term Agenda**).

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<td><strong>1. ECONOMIC</strong></td>
<td>Reduced cost of living</td>
<td><strong>Tax Breaks</strong> – In recognition of the hardship, the territory has faced as a result of Hurricanes Irma and Maria in 2017, A PVIM Government will investigate the possibility of increasing the non-taxable portion of salaries from the first $10,000 tax free to the first $15,000 tax free (for a period of at least two years) beginning 1 January 2020.</td>
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<td><strong>Public Service Compensation Incentive Programme</strong> – A PVIM Government will investigate and dedicate resources towards the reduction of waste in the public sector which will be conducive to implementing a double salary/bonus incentive programme at the end of each year for public officers.</td>
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<td><strong>Increased insurance premiums post 2017 disasters</strong> – A PVIM Government will, as a matter of priority, organise and meet the necessary stakeholders in the insurance industry in order to discuss and attempt to remediate the surging costs of insurance premiums in the Virgin Islands.</td>
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<td>Economic diversification through the development and expansion of various sectors:</td>
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<td><strong>Heritage Tourism</strong> – A PVIM Government will make heritage tourism a priority and invest in the heritage and historical sites (such as Main Street, Kingston Church, the Dungeon, Mount Healthy, Sage Mountain, the Sunday Morning Well, The Sugar Works Museum, the Copper Mine, etc.), for locals and visitors to enjoy. An increased heritage tourism product would not only enhance local enjoyment and build territorial pride but will create additional revenue opportunities for local vendors, artists, farmers, taxis, tour guides etc., who can all benefit tremendously from guided tours to these sites.</td>
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<td><strong>Medical Tourism</strong> - A PVIM Government will capitalise on the opportunity for the establishment of a medical tourism industry in the Virgin Islands. Priority will be placed on the development of a territorial health services plan which will be adapted in conjunction with appropriate health practice laws which will include standards for the governance of the medical tourism industry, once developed. The medical tourism industry like the sports tourism industry, can provide direct spin-off opportunities which can feed small businesses and drive the economy. For example, hotel and villa occupancy, independent medical services, and other rental services such as car rentals will immediately benefit. Medical tourism is a standards driven industry and requires expertise and the systems for the maintenance of standards throughout the industry. Therefore, direct job opportunities for duly qualified residents would be another major benefit of our medical tourism efforts. Medical tourism will also directly increase the number of specialised medical services available and at an appropriate standard to the residents of the Virgin Islands.</td>
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**Overnight Tourism** – A PVIM Government believes that the resurrection of Prospect Reef as a resort would create immediate benefits to the territory, enabling overnight capacity, building of human resource capital and revitilisation of a key tourism area on the main island! To this end, a PVIM Government will take the necessary negotiation steps towards ensuring complete furtherance and execution of the Memorandum of Understanding entered into as regards the Prospect Reef Resort facility. The negotiations would include a development plan which would serve a number of areas in our economic diversification. A PVIM Government will ensure that any prospective developer understands that (i) a percentage of its workforce would need to be representative of students in training so that they can be integrated into the hospitality industry in key positions; (ii) it is expected that the development would achieve 5-star rating within a specified time; and (iii) the developer would partner with local contractors as regards the construction phase.

A PVIM Government will also continue to work with existing developers to rebuild overnight capacity on the family islands as well as to work with new developers to continue to increase capacity and continually augment and improve our tourism product.

**Cruise Tourism:** Tortola Cruise Pier as a Gaming Zone A PVIM Government will seek to make the Tortola Cruise Pier (and not the Tortola Pier Park), a gaming zone. Such an initiative will encourage cruise ships to overnight as they would now be able to open their on-board casinos for passengers only. Thus, other passengers would have the opportunity to enjoy the Virgin Islands’ night life and spend additional revenue during their visits.

**Agriculture & Food Security** – In the Virgin Islands, it is estimated that we import about $325 million worth of food every year (including fish and poultry). Agriculture is big business everywhere in the world and must become an important priority for the Virgin Islands. A PVIM Government will immediately ensure that all efforts are made to encourage a local farming market and production of local vegetables, poultry and meat in quantities sufficient to supply as much of the Virgin Islands as it can and to allow the Virgin Islands, not only to create additional revenue streams for government and the people, but also to have some level of control over the security of its everyday food supply.

**Sports Fishing** – A PVIM Government will develop a plan (laws, policies, etc.) to expand the sports fishing sector through a sports fishing guides programme in order to allow sports fishermen to visit the Virgin Islands’ rich fishing waters as well as encourage sports fishing regattas etc. This will create business opportunities, foster job creation and provide training opportunities for young people in the Territory.

**Fishing Programme** – A PVIM Government will immediately look into developing a loan or grant programme so that commercial fishermen can acquire more appropriate boats to go further out to sea and/or engage in new shipping methods, such as long line (for offshore pelagic including tuna, wahoo, and other deep sea fishing such as grouper and snapper). Such a programme will boost the fishing industry, would generate huge revenues for fisherman and would encourage the younger generation to pursue the industry.
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<td>Fishing Complex – A PVM Government will make restoring and redeveloping the fishing complex a priority. It will also consider either making it a statutory body or entering into a privatisation arrangement, at least in the short term, in order to (i) achieve maximum efficiencies in the marketing of fish in the Virgin Islands; (ii) generate dependable government revenues from the fishing industry; and (iii) ensure the longevity of the fishing industry and Virgin Islands fishermen.</td>
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<td>Financial Services – A PVM Government will continue to provide the necessary governmental support to maintain and enhance our financial services industry and to meet our interterritorial obligations.</td>
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<td>Financial Technology – A PVM Government understands the impact of financial technology on world systems and our financial services industry is no exception. It will encourage the development of regulatory sandboxes to support innovation and to attract FinTech experts and new innovation to the Virgin Islands. These initiatives will assist with job creation and will also allow the Virgin Islands to demonstrate that its financial services business has substantial presence in the Virgin Islands.</td>
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<td>Fiscal Accountability</td>
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<td>Beneficial Ownership Register – A PVM Government realises the importance of ensuring that territorial economic interests are balanced with interterritorial regulations and will create a working group of the best local expertise to address the action taken by the UKGov in May 2018 and ensure the best possible solutions are developed and implemented.</td>
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<td>Emerging Industries - Sports &amp; the Arts</td>
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<td>Audited Financial Statements – A PVM Government will ensure completion of all outstanding audited financial statements of the Virgin Islands and lay them before the House of Assembly as a matter of the most urgent priority.</td>
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<td>Youth, Arts and Sports – A PVM Government will work with the BVI Olympic Committee and all territorial sports federations/organisations to ensure full restoration of the sporting facilities for our young people. A PVM Government will work with all sporting organisations to continue to ensure our territorial athletes have all the required support, financial and otherwise which they require in order to represent the territory well. A PVM Government will also embark on creating meaningful programmes to encourage those persons amongst us who possess the special talents and gifts to pursue careers or other life fulfilling investment in the performing, visual and other fine arts.</td>
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<td>3 HEALTH &amp; WELLNESS</td>
<td>Chronic Disease</td>
<td>Disease Prevention – A PVIM Government will continue to build on the</td>
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<td>Prevention</td>
<td>territorial strategy for combating and reducing our chronic disease</td>
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<td>burden. Incentives would be given to encourage healthier lifestyles and,</td>
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<td>Polyclinics</td>
<td>ultimately, a healthy population.</td>
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<td>Health Centres</td>
<td>Health Centre – A PVIM Government will revisit designs for new senior</td>
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<td>citizens centres on Tortola and Virgin Gorda and implement plans to</td>
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<td>construct community clinics in the western and eastern ends of</td>
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<td>Tortola to provide expanded primary clinical services.</td>
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<td>4 SOCIAL DEVELOPMENT</td>
<td>Child Protection</td>
<td>Offenses Against Minors – A PVIM Government would update legislation</td>
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<td>to ensure that consequences for offences against children are</td>
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<td>reflective of the serious nature of such crimes. A register will be</td>
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<td>created to record sexual offenders after conviction and sentencing and</td>
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<td>will be linked to regional and global registers.</td>
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<td>Geriatric Care</td>
<td>Geriatric Infrastructure – A PVIM Government will revisit designs for</td>
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<td>new senior citizens centres on Tortola and Virgin Gorda.</td>
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<td>5 LAW &amp; ORDER</td>
<td>Border protection and</td>
<td>Border Protection – A PVIM Government will continue to protect the</td>
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<td>entry</td>
<td>territory’s borders. A PVIM Government will ensure that all entry to</td>
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<td>the borders are met with an efficient turn around and seamless entry</td>
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<td>for our territorials and visitors alike.</td>
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<td>Territorial Security</td>
<td>Territorial Security Matters – A PVIM Government will reinforce the</td>
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<td>Territorial Security Council and develop a territorial security</td>
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<td>policy that fosters better coordination and collaboration between</td>
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<td>UKGOV and VIGOV. A PVIM Government will provide more support to</td>
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<td>existing agencies such as Customs, Immigration, Labour, Police and the</td>
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<td>Prison, to ensure safe and protected borders.</td>
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<td>Cybersecurity</td>
<td>Cybersecurity/Risk Management – A PVIM Government understands the</td>
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<td>increased challenges to the environment in which business is</td>
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<td>conducted and especially with the rise of financial technology (FinTech)</td>
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<td>and will commence the creation of a cybersecurity academy to build</td>
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<td>competence in the region.</td>
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<td>In furtherance of the cybersecurity academy and to ensure that</td>
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<td>cybersecurity has the proper support framework to be effective, a PVIM</td>
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<td>Government will also create a territorial Cybersecurity Operational</td>
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<td>Centre (CSOC) and Cybersecurity Incident Response Team (CSIRT).</td>
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<td>Effective and efficient labour management</td>
<td>Labour Management Issues – A PVIM Government will prioritise the development of a plan to streamline the border control agencies of Labour and Immigration in an effort to create a seamless operation between them. We believe that we can create efficiencies between these two departments to create a result which is more pleasant and palatable to our customers, especially those who hold or require work permits and are required to go through this process on an annual basis. We also believe that there are existing redundancies between the Labour and Immigration Departments which can be significantly reduced by streamlining these processes.</td>
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<td>Ethical Business Practices</td>
<td>Labour Laws – A PVIM Government will revisit labour laws and amend where necessary to ensure that work permit fees for certain local professional practices whose income do not meet a certain annual threshold, are scaled to reflect annual revenue generation. A PVIM Government will also examine the standard exemption requirements from work permits for persons who have been working in the territory for a certain number of years.</td>
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<td>Hospitality Industry – It is understood that there are certain unfair practices in operation in the hospitality industry affecting the economic standards of our people (e.g. the passing on of tips from employers to employees). A PVIM Government will investigate into the unfair business practices against employees in the hospitality industry and reiterate a zero tolerance to the inequitable treatment of service staff in the hospitality industry.</td>
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<td>Consumer Protection – A PVIM Government will prioritise the implementation of consumer protection legislation together with enabling and supporting infrastructure in the public service.</td>
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<td>Data Protection – A PVIM Government will prioritise the implementation of data protection legislation in an effort to modernise commerce in the Virgin Islands and to increase the profile of the Virgin Islands as a global trade partner.</td>
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<td>Electronic Commerce – A PVIM Government will prioritise the implementation of electronic commerce legislation in an effort to modernise commerce in the Virgin Islands and to increase the profile of the Virgin Islands as a global trade partner.</td>
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<td>6. PHYSICAL INFRASTRUCTURE</td>
<td>Improve Sea Access – West End Ferry Terminal – West End Ferry terminal handles the highest volume of traffic in the entry system and a priority of the PVIM Government is to build a new terminal at West End that is adequate to meet the needs of travellers for the next 15 to 20 years.</td>
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<td>Sea Ports (in general): A PVIM Government plans to upgrade all ports of entry for improved functionality and ease of entry into the country for travellers.</td>
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<td>Improve Air Access – Laws – A PVIM Government will implement the Environmental Protection Act and the necessary regulations to protect the natural resources of the Virgin Islands for sustainable development.</td>
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<td>Road Network – Road Infrastructure – A PVIM Government will legislate proper design standards to ensure main and secondary roads are built with proper drainage, sidewalks, lighting, signage and demarcation for improved road safety through necessary legislation and quality control measures during construction.</td>
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<td>Development Standards</td>
<td>Building Codes – A PVIM Government will modernise building codes to</td>
<td>A PVIM Government will modernise building codes to include disaster resilient designs and appropriate fire safety codes.</td>
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<td>Water &amp; Wastewater Management</td>
<td>Water Systems – A PVIM Government will repair water and wastewater</td>
<td>A PVIM Government will repair water and wastewater systems to functionality and expand to underserved areas through the addition of reservoirs, pumps, etc.</td>
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<td>Effective Solid Waste Management</td>
<td>Waste Management – A PVIM Government will install the requisite</td>
<td>A PVIM Government will install the requisite scrubbers on the incinerator to reduce air pollution and implement waste reduction and recycling programmes for a cleaner and greener environment.</td>
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<td>21st Century Telecommunications systems</td>
<td>Telecommunications Infrastructure – A PVIM Government will</td>
<td>A PVIM Government will commit, as a matter of the most urgent of priorities, to improving our telecommunications infrastructure and to enforcing the Telecommunications Regulatory Commission Act to ensure that service providers deliver services to the people as promised and at a level commensurate to the fees charged for such services.</td>
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<td>Improved school infrastructure</td>
<td>Public School System – A PVIM Government will ensure the commencement of restoration to all the public schools in the Virgin Islands and will also ensure that in the full restoration of Elmore Stout High School, it will be fitting for the 21st century and based on community consultation. In the interim, a PVIM Government will investigate and implement what is necessary in order to make the school experience more effective, enjoyable and comfortable for all the stakeholders—teachers, students and the parents.</td>
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<td>Extracurricular Activities</td>
<td>After School Initiatives – As part of a holistic approach to the</td>
<td>A PVIM Government will look into implementation of feeding programmes in school system that will provide healthy breakfast and lunch offerings as soon as possible.</td>
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<td>History &amp; Culture</td>
<td>Education – A PVIM Government will implement Virgin Islands</td>
<td>A PVIM Government will investigate the possibility of a third junior ministry in order to give equal attention to our cultural and social dignity as a territory. A PVIM Government believes that in rebuilding the territory, priority must</td>
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7. EDUCATION
The overall development of the territory of the Virgin Islands is dependent on the supply of an appropriately and adequately educated and skilled labour force sourced primarily through an education system that is relevant to present and future market demands. Access to business opportunities in the economy through training in entrepreneurship is essential to the strengthening of the private sector.
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| **8. FAMILY ISLANDS SPECIFIC ISSUES:**  
Quality and standard of living and services on the family islands is a territorial right of every person residing or working on our family islands and significant efforts must be made to ensure equality of standards of living. | Banking & Public Services on Family Islands | Family Islands Focus – A PVIM Government is of the view that the quality and standard of living on the family islands should equal to the quality and standard of living on the main island. A PVIM Government will employ the necessary resources to ensure that the issues plaguing the family islands, including but not limited to, banking services and lack of comprehensive public services are addressed in short order. | | |
| **9. HOME OWNERSHIP**  
Specific effort is needed to ensure that as the Virgin Islands progresses, no one is left behind. We must therefore develop programmes to assist persons not owning land with owning a piece of the Virgin Islands. | Affordable Housing and Land Ownership | Housing – A PVIM Government wishes to see more Virgin Islanders owning a piece of the Virgin Islands. A PVIM Government will implement systems to address the lack of affordable and adequate housing in the Virgin Islands as well as facilitate land and home ownership to qualifying Virgin Islanders in a properly structured home ownership programme. | | |
| **10. GENDER EMPOWERMENT**  
The presence of the female in society is important and must not be overlooked, marginalised or victimised. As a society, we must find the proper place for our women in all facets of our development, including government, and develop the requisite initiatives to empower women to serve in every meaningful way in society. | To empower women | Women Empowerment – A PVIM Government believes in gender equality and the importance of women in the family, the workforce, government and the general society. Under a PVIM Government, a noticed effort will be made to create programmes to empower women and to amend laws as necessary to provide protection and equality for women. | | |
| **10. GOVERNMENT CORRUPTION**  
A society that is governed by a government which is corrupt will become a corrupt society and cannot thrive effectively. All efforts must be made to caution against, detect and eradicate corruption and bring the offenders to justice, as we move forward in rebuilding the Virgin Islands. | End Government Corruption | Political Corruption – A PVIM Government will place a priority on putting the necessary resources in place, in particular, in the office of the Auditor General to ensure that Virgin Islands resources are protected and tax payers’ moneys are no longer squandered and wasted by persons who may hold the highest political offices in the Virgin Islands but who equally suffer from lack of financial probity and are able to manipulate the political system (criminal or otherwise) without detectable recourse. | | |
7. **Long-Term Goals**

7.1 Notwithstanding the Short Term Agenda above, our main interests and focus over the next 10 to 15 years include:

- Rebuilding within our economy, a financially sound, robust, infrastructure, thereby making our people as strong and resilient as possible
- Empowering more and more people to be economically sound and sufficient, enabling them to be able to withstand natural disasters and other unexpected vicissitudes of life
- Maintaining and improving interturrorial relationships
- Implementing a bottom up approach to economic improvement
- Nurturing and teaching our young people the core values necessary to build a successful life
- Developing a comprehensive succession planning system for young people to be involved in the strategic development of our country
- Revolutionising our education system from primary to high school, including our trade schools
- Increasing the private sector and reducing government’s position as the main employer and there by decreasing economic dependency in the Virgin Islands.
- Strengthening labour laws
- Enforcing existing laws and making necessary amendments to the legal regime as necessary for the protection of the people of the Virgin Islands and its industries
- Diversifying the economy and creating economic advisory groups as necessary to provide assistance to the government in this area
- Improving the tourism and financial services product
- Creating an environment in the BVI economy for entrepreneurship
- Empowering of persons to become business owners and inspire an ownership mentality over consumer mentality within the Virgin Islands
- Fostering job creation through diversification of the economy and existing industries
- Securing and utilising the necessary resources to build a green Virgin Islands and to ensure the protection and enhancement of our natural resources
- Continuing to improve our health care system and initiating value added services to our health care product in order to produce income, including but not limited to, medical tourism
- Attracting and retaining qualified teaching professionals through better compensation package (includes salary, vacation, pension and other benefits) for teaching professionals
- Implementing a development and maintenance programme for our physical infrastructure, but not limited to our roads, drainage and sewage systems
- Directing the proper amount of attention to our telecommunications infrastructure so as to enable the Virgin Islands to cater to world class business opportunities in our financial services industry and other industries and to provide the people of the Virgin Islands with a service that delivers value for money
- Promoting the implementation of alternate energy sources in the private sector by granting duty reduction on alternative energy equipment and material
- Reforming of the elections legislation to a modernised system and determining whether we should move to institute a fixed election date
- Overhauling our electrical infrastructure by encouraging reliance on solar energy and providing the right amount of encouragement and appropriate incentives to innovators who pursue alternative sources of energy
- Developing a virtual government to include online processing of forms and an online law library
- Designing, developing and constructing a central national museum
- Completing the plans for a national library and archives
- Establishing economic programmes and other initiatives to guarantee an agreed level of food security and sustenance in the Virgin Islands
- Restructuring the Public Service Pension Fund: as a matter of better financial management, the
pension policy will be modernised and will include a separate fund for pensions which will promote retirement planning in the public service and allow for mobility of employees to the private service as part of their professional development, without fear of losing years of service.

(the Long Term Agenda)

7.2 We are determined and focused on the practical aspects of implementing this Long Term Agenda via this new Movement.

7.3 Importantly, instead of creating a Manifesto which, from our experience, has mostly been a very expensive and beautiful document that sits on shelves after election, we aim instead, to use the information summarised above to create a territorial strategic plan for the next 15 to 20 years, which the PVIM will bring to the people for their information and contribution by the end of the first year and six months of our initial term.

8. Movement

8.1 We hope that we have been able to share with you a quick summary of the plans of the PVIM to move the territory of the Virgin Islands in an upward direction.

8.2 If you have any questions on any of the foregoing, please do not hesitate to contact Dr. Michael Turnbull, the President of the Movement at (284) 496-0838 or any of our candidates at the numbers listed below in Appendix A.

8.3 We will also be explaining much of the content of this Business Plan at public meetings which will be scheduled and the appropriate notice provided. We hope to see you there!
**EXHIBIT A - Names of Candidates and Contact Information**

**HON. RONNIE W. SKELTON**  
Party Leader/Territorial At-Large Candidate  
T: (284) 496-6909

**CURNAL P. FAHIE**  
Territorial At-Large Candidate  
T: (284) 340-6924

**LESMORE SMITH**  
Territorial At-Large Candidate  
T: (284) 541-1831

**HON. MELVIN “MITCH” TURNBULL**  
District 2 Candidate  
T: (284) 442-0931

**SHAINA M. SMITH**  
Territorial At-Large Candidate  
T: (284) 340-1199

**SYLVIA C. MOSES**  
District 1 Candidate  
T: (284) 468-9065

**Wade Smith**  
District 5 Candidate  
T: (284) 441-9047

**KARL SCATLIFFE**  
District 4 Candidate  
T: (284) 496-7541

**JOSÉ de CASTRO**  
District 9 Candidate  
T: (284) 443-1525
Honourable Ronnie W. Skelton was first elected to the House of Assembly formerly known as the Legislative Council in 1999. He served as a Member of the Opposition of the then Legislative Council until 2003. Following his success in the General Election in 2003, he served as Deputy Chief Minister and Minister of Finance and Minister for Health and Social Development until 2007. He was unsuccessful in the 2007 General Election and during the period 2007 to 2011 he returned to private life serving as the Chief Executive Officer of Skelton Group of Companies owned by his family, the Skelton family. In 2011 he returned to the political arena and was successful. He has been a member of the House of Assembly since then to present and in the capacity of Minister of Health and Social Development until November 2018 when he resigned that post to take up the leadership and chairmanship of a new political movement, the Progressive Virgin Islands Movement. The Skelton Group operates a stone quarry, a concrete production operation and a real estate business.

In 2011 he returned to the political arena and was successful. He has been a member of the House of Assembly since then to present and in the capacity of Minister of Health and Social Development until November 2018 when he resigned that post to take up the leadership and chairmanship of a new political movement, the Progressive Virgin Islands Movement.

Under his leadership and during his tenure as Minister of Finance, he was instrumental in reforming our tax system (including the initiative which grants $10,000 tax free salary each year to residents) and he introduced several pieces of legislation to the Legislative Council to improve the Financial Services industry. In his capacity as Minister for Health, the New Peebles Hospital was commissioned; the Tobacco Control Act 2006 was introduced; National Health Insurance implemented; overall improvement to the health system of the territory; and the construction of a new medical facility on the family island of Virgin Gorda, and construction of affordable homes for the less fortunate amongst us, are but some of his achievements.

Mr. Skelton was also a key participant in the negotiations for constitutional change for the Virgin Islands with the UK Government. The eventual outcome was a new Constitution which was approved in 2007.

A Chartered Electrical Engineer by profession, he served as the territory’s first local appointed General Manager of BVI Electricity Corporation from 1987-1999. Prior to serving in that position, he worked at the Corporation as Distribution Engineer. Mr. Skelton made considerable improvements to that utility during his tenure as General Manager. He was the General Manager during the passage of Hurricane Hugo in 1989 which caused severe destruction to the Caribbean and the Virgin Islands. During his tenure at the Corporation, he spearheaded the project that provided twenty-four hour electricity to Anegada.

He has served as a member of many professional and civic associations and committees too numerous to list. He has served as President of the Rotary Club of Road Town and is currently a member.

Mr. Skelton was born and grew up in Road Town, the capital of the Virgin Islands. He is married and he and his wife Janice have two children and three grandchildren.
Apostle Curnal P. Fahie (aka Hank) was born on May 25, 1971. He is an extremely proud, seven-generation British Virgin Islander with a diverse, multi-ethnic, multi-lingual and multi-cultural background from Africa and Europe. He is a born again believer in the Lord, Jesus Christ and answered the call to ministry in 1995 to preach the gospel. He has since been travelling throughout the Virgin Islands, Caribbean, Guyana, and the United States of America. He has also ministered in England and in Kenya, Africa.

Apostle Fahie graduated from the BVI High School in 1987. Between 1987 and 1988, he worked as a Statistical Trainee with the Virgin Islands Government and then transitioned to work as an Air Traffic Controller from 1988 to 2000. It was during his tenure as an Air Traffic Controller that he obtained an Associate Degree in Air Traffic Control from the College of Aviation in Curacao, Netherland Antilles. He also obtained an Associate Degree in Meteorological Observation from the Caribbean Meteorological Institute in Barbados between 1990 and 1992.

To further enhance himself as a global orator of the Gospel, he pursued an Associate Degree in Practical Theology with a concentration in Biblical Studies at the Sonshine Bible College, in Fort Myers, Florida. He also obtained a Bachelor of Science Degree in Human Services with a Minor in Theology/Biblical Studies at Southeastern University, in Lakeland, Florida. Apostle Fahie holds Certifications in HIV/Sexual Health, Domestic Violence, Marriage & Family Counselling, Project Management and is also a Certified John Maxwell Coach.

In 2009, Apostle Curnal P. Fahie founded Transformation Church International (TCI), the ministry at which he presently serves as Apostle and Overseer. In fulfillment of its vision to reach people beyond the four walls, TCI has operated a soup kitchen, thrift shop, bookstore, counseling center and after-school programme. TCI has locations in East End and Road Town, Tortola and in Georgetown, Guyana.

Apostle Fahie is also the Administrator of the Global Harvest Apostles and Prophets Network (GHAPN), which covers over 100+ churches and para-ministries in America, Canada, Europe, Guyana and the Caribbean. He has been serving in this capacity since 2014 under the leadership of his General Overseer, Apostle James Duncan. He is a Community Activist who lends his time to volunteer and counsel the troubled boys of the Francis Lettsome, Willard Wheatley and Althea Scatliffe Primary Schools. Additionally, he has committed to counselling several marriages, families and relationships, not only within the Virgin Islands but also abroad.

Apostle Fahie is happily married to the love of his life, Tara Fahie, and they have a daughter, Daniella Fahie. Apostle flows mightily in the Office of the Prophet with great accuracy. Apostle Fahie operates with a spirit of excellence and is called to restore proper order, structure and government to the Kingdom of God. His philosophy is people should be better off when they leave his presence than when they entered it.
Shaina Mary Ann Smith is a proud Virgin Islander who is the second child of Egbert Antonio Smith and Belvianna Frazer-Smith of Frenchman’s Cay, Tortola. From an early age, Shaina excelled in her academics as the Valedictorian at both primary and secondary levels. She received the Sir Olva Georges scholarship upon graduation from the BVI High School and her interests in mathematics and science led her to pursue studies in engineering. Shaina received her Bachelor of Science degree in Electrical Engineering in 1999, and a Master of Science degree in Industrial Engineering and Management Systems in 2002, both at the University of Central Florida in Orlando, FL.

Shaina began her career in the public service in April 2003 with the Ministry of Finance as the Senior Project Officer. During her eight-year tenure as a public servant, she was promoted to the posts of Project Engineer and Manager of the Project Support Services Unit. Her professional experience over the years included leading teams and/or being a team member for multi-million dollar capital projects such as the HLSCC Learning Resource Centre, the Virgin Gorda Administration Building Phase II, the Alexandria Maduro Primary School Expansion, the A.O. Shirley Recreation Grounds, and the Peebles Hospital Annex. At the Ministry, Shaina also advised the Financial Secretary on project policy & procedures and provided project support to all ministries & departments. She participated on the financial management reform programme team. She served as the President of the VI Civil Service Association (VICSA) from 2006 to 2011. In this role she lobbied for salary reviews, improved workplace health and safety, modernised general orders and the implementation of a public service pension fund for better retirement benefits.

In 2011, Shaina transitioned from the public to private sector and started her management consultancy firm, Smith & Associates, which specialises in project management and business consulting. She was contracted as the Assistant Project Engineer on the New Peebles Hospital Project in 2012, and as the Project Engineer for the Transition to the New Peebles Hospital in 2014 and on the construction of the Nurse Iris O’Neal Medical Centre in 2015, Shaina believes that great business leaders are important to the economic development of our Virgin Islands.

She produces and hosts The Vigilate Dialogues, a community-centric TV programme on CBN Ch. 51. She also serves at the BVI Chamber of Commerce and Hotel Association (BVICCHA), first as the VP of Business 2016 to 2018 and currently as the President of Business since October 2018. She believes Virgin Islanders should be shareholders in the local economy and this comes through business ownership. Shaina is especially passionate about young entrepreneurship and cultivating the next generation of business owners.

Shaina wholeheartedly believes that loyalty to country above self and wise leadership are needed now more than ever as the legacy of our political advancement is at stake and must be defended. Amidst a dynamic schedule, Shaina stays centered by her Christian beliefs and worships at the New Life Baptist Church where she also serves in planning and operations.
Lesmore Smith was born in Tortola, British Virgin Islands. He grew up in Long Trench and remains a resident of the fifth electoral district. He is a sixteen sixteen-year veteran of the Royal Virgin Islands Police Force which he joined in 1983. He was attached to the Undercover Intelligence Operations and has led many successful operations. In 1997 he was promoted to the rank of Sergeant and was awarded the Police Commissioner’s highest Commendation for leadership skills and dedication.

His concerns for the safety and security of the business community and the citizens of the territory, encouraged him to establish Top Priority Security Services Limited in 1998, where he serves as the Chief Executive Officer. Throughout the years, he has completed numerous security courses and received Certification in Terrorism, CSI Gang Education, (NASRO) National Association of School Resource, Crime Prevention Practitioner, Canine and International Security in the United States and the United Kingdom.

Mr. Smith’s passion and concerns for the youths, single parents and the elderly of the territory, has fueled his contributions over the years throughout the entire British Virgin Islands. His last major contribution was after the devastation of Hurricanes Irma and Maria in 2017. A total of six generators were donated to the Family Support Network and two donated to teachers at the Elmore Stoutt High School.

He is an avid horse racing man and single handily restored the Ellis Thomas Downs racetrack, where he is presently serving as President of the Horse Owner’s Association. As a result, Horse Racing was held on December 26th, 2018, the first post the devastating hurricanes in 2017 – Hurricanes Irma and Maria.

He is a community fighter. He loves the people and wish to see the Virgin Islands restored to a place of financial independence and social upward mobility.

Mr. Smith is the fifth of eight children born to Warren Smith and Agatha Smith of Long Trench, Tortola. He is married to his wife Muriel and is the proud father of four children and one grandchild.
Sylvia Cecelia Romney-Moses is a proud daughter of District 1 and was born in 1966 to the elated parents of Clinton “The Bouncer” Romney and Nancy Romney. She is also the grand-daughter of the late Joseph E. Romney of West End and the late Viola Petrina Hodge of Frenchman’s Cay.

She grew up in the West End area and attended the Capoon’s Bay Primary School and later attended the BVI High School. After graduation in 1983, she joined the Public Service at age 17 and spent the next 35 years in service to the people of the British Virgin Islands. During her 28 years at the Department of Inland Revenue under the Ministry of Finance, she worked her way up to the post of Commissioner. Sylvia then moved to the post of Director of International Affairs in the Premier’s Office and served in this post for the past 7 years. She also served briefly as the Executive Director for the BVI International Financial Centre now renamed BVI Finance. Ms. Romney-Moses has just recently retired from the Public Service.

Her work experience in the public service has been steady. She has been an accounting officer for those three (3) significant departments. Sylvia was directly responsible for monitoring BVI’s international and economic developments to ensure timely and appropriate responses to occurrences which may affect the viability of the territory’s reputation.

She oversaw the operations of the BVI’s representative offices in London, UK and Asia; overseeing the direction and management of the Inland Revenue Department under the Ministry of Finance. She ensured effective administration of the territory’s tax system and implementation of the various tax legislations and also ensured timely preparation and submission of annual budgets for revenue and expenditures for these departments.

Sylvia served as a member of BVI’s TIEA negotiating team, assisted with the establishment of the BVI International Tax Authority and represented BVI in many tax conferences and meetings throughout the region.

As regards her education, Ms. Romney-Moses furthered her tertiary education at the nearby University of the Virgin Islands with a Bachelor’s degree in Business Administration with a concentration in accounting and later at the same institution with a Master’s degree in Public Administration. She also attained a Diploma in International Tax Law. She’s presently pursuing an Advanced Certificate in Corporate Governance.

Sylvia is currently the Treasurer for the BVI Cancer Society, is Mom to two (2) adult children and the grandmother of a beautiful grandson.
Hon. Melvin Mitch Turnbull is the Representative for the Second Electoral District and Member of the House of Assembly of the Government of the Virgin Islands in the British Virgin Islands. He was elected to office in June 2015. He is a well-known youth advocate. In January 2013 he was ordained as a licensed Youth Minister of his home church, Cane Garden Bay Baptist where he serves as the Youth Director of GANG - God’s Anointed New Generation.

After seven years as the Manager and Financial Consultant of MWM Financial Services Group Limited, he decided to dedicate his efforts solely to the youths of this territory. He presently serves as the Vice President of the Hope Foundation (BVI) Limited and Director of the Project LIONHEART mentorship programme. The LIONHEART mentorship programme seeks to instill in 12 to 21 year old young men and women the importance of believing in themselves. Under the leadership of Hon. Melvin Mitch Turnbull, Project LIONHEART, has formed partnerships with different government agencies inclusive of the Ministry of Education and Culture, the Ministry of Health and Social Development, the Virgin Islands Youth Court, Her Majesty’s Prison, and the Rotary Club.

Hon. Turnbull has also served for more than eight years as the Assessor to the Virgin Islands Youth Court, assisting the magistrate with counselling and alternative sentencing for young persons under the age of 18 brought before the court. He currently serves as Chairman of the Board of Directors of the Virgin Islands Cadet Corps, Board Member of the BVI Medical and Dental Council, Member of the Virgin Islands Youth Policy Drafting Team, and member of the Board, and Advisor to the finance department of the Cane Garden Bay Baptist Church and is a former board member of the BVIHSA. He is Vice President of the Ivan Dawson Primary School’s Parent Teachers Association and as a certified Regional Trainer for the international youth training programme - Building On Spiritual Substance of the BVI or B.O.S.S. The Movement.

Hon. Turnbull continues to lend on his financial management prowess to make presentations on money management, investing for the future and retirement, and has spoken at dozens of churches and other community organisations territory-wide on financial and youth related matters.

Hon. Turnbull received a Bachelor of Science degree (hons) from Florida Memorial University with a focus on management in May 2002. He was licensed as an Insurance Professional for Life and Health insurance and Variable Annuities in the state of Florida in September 2002 and received an Eagle Award as top Insurance Agent with American International Group, Hollywood, Florida, in July 2003.

He is a devoted husband and father who shares his life with his beautiful queen Jewel and his princess, M’Kyiah. He lives by the philosophy espoused by this quote from the late Reverend Dr. Martin Luther King, Jr. "If I can help somebody as I pass along, if I can cheer somebody with a word or song, if I can show somebody he’s traveling wrong, then my living will not be in vain."
Wade Noel Smith was born on December 18, 1966 in Tortola, British Virgin Islands to the late Austin and Raphaelia Smith. Wade began his educational journey at the Daisy Simmonds Pre-School in Tortola and his love and pursuit for basketball led him become the recipient of a full-time NCAA Division I athletic scholarship. He earned both a Bachelor’s Degree in Business Management, a Master’s degree in Public Administration and he is a graduate of the U.S. Federal Law Enforcement Training Center. Upon graduation, Wade began his career at the U.S. Customs Services in Boston, Massachusetts. Due to his exemplary performance, he was selected to present to the Chinese Delegation of Transitional Economies, an opportunity that was not afforded to many officers during this time.

In late 2000, he relocated to Tortola, BVI, initially to assist in the caretaking of his late aunt, the Honorable Ethlyn E. Smith, affectionately known as “Goddie” and eventually decided to move back home. With his knowledge, experience, and a notable résumé, it was not long before he became employed with HM Customs as the Deputy Comptroller.

As Deputy Comptroller, he spear-headed the Customs Reform and Modernization Programme. From these efforts, His efforts resulted in his promotion to Comptroller in 2003 and continued with his agenda to implement many initiatives with the aim to safeguard and enhance the collection of revenues, and to improve border security. During his tenure, HM Customs became and is the third largest Revenue Collecting Agency in the Government of the Virgin Islands and Wade has successfully managed this agency for the past 15 years.

In 2007 Wade was elected by his colleagues of the Caribbean Customs Law Enforcement Council to chair that August body, which is comprised of more than 40 countries. Under his chairmanship, the Regional Training Center – World Customs Organization/Caribbean Customs Law Enforcement Council was established and this training centre serves the entire Caribbean region and is responsible for the training and development for Customs Administrations. Wade subscribes to the proverb “You give a man a fish, you will feed him for a day, but if you teach him how to fish, you will feed him for a lifetime.” So, he invested in his employees’ education, training and professional development, which has enabled them to fall within the pool of qualified candidates for future leadership positions in the British Virgin Islands. During his management of HM Customs Wade significantly improved the efficiency of the Customs Department and as a result it has been dubbed the flagship Department of the Civil Service.

Following the devastation of Hurricanes Irma and Maria, he exercised his statutory powers to ensure that customs duties’ relief was given to residents. The decision was a significant contribution to the recovery of all residents of the Virgin Islands.

Wade gives back to the community, contributing to a number of charitable organizations, and serving as an adolescent mentor. He is professional, efficient, responsible, honest, experienced and dependable. He possesses great integrity and is a proven leader with an altruistic heart who places service to country above service to self.
Karl M. Scatliffe was born on May 04, 1967, in Tortola, British Virgin Islands. He is a political candidate for the 4th District in the upcoming 2019 election with the Progressive Virgin Islands Movement Party.

Karl M. Scatliffe grew up in the Huntum’s Ghut and Lower Estate communities and was educated at the Road Town Primary, now the Althea Scatliffe Primary and then the BVI High School, now renamed the Elmore Stoutt High. A sports enthusiast, the young Karl Scatliffe enjoyed softball, volleyball, track and field, and basketball, but these sports were dropped along the way for a one-man sport, the high jump, which was encouraged by his coach Ray O’Neal who at the time was the President of the VI Olympic Committee.

Despite starting his athletic career in his late twenties, Karl is well known for having broken several national records in high jump: six feet six inches, six feet eight inches, and six feet ten inches all in the same year-1984. He also received scholarships to study Physical Education from two US-based colleges. He has competed at the Commonwealth games, Pan American Games, Central American games, Organization of the Eastern Caribbean States (OECS) Games, California State Games (where he was ranked the second in that state), and has traveled the entire South American continent and India competing in high jump. In 1992 he represented the BVI at the Olympics.

His academics have all been centered on Sports and Fitness. He holds a range of qualifications/certification in Sport Technical: "Long Term Athlete Development" from the Caribbean Association of National Olympic Committees; Certificate in Global Business of Sports from the University of Pennsylvania; Certificate in Sports and Society from Duke University; Developing Youth & Juvenile Athletes and Level 1 to 3 Jump Courses in the Grass Roots of Athletes from the International Association of Athletics Associations.

Karl currently operates a third-generation family business – Scato’s Bus N Taxi Services, which provides land and sea tours, as well as prompt transport services. He is the former host of Television Programme - Sports Desk and owner of Ruffnek Apparel and Gift Items.

Karl is also an International Association of Athletics’ Federation (IAAF) High jump coach and trainer, which means that he can train on a global stage.

Karl is father to five children whom he loves dearly and parent very seriously. He is deeply devoted to his country, the youths and sports and is also heavily invested in the tourism business. Karl has offered himself to represent his beloved Virgin Islands as an elected representative and intends to make his contribution in order to make a difference with the youths, the middle-aged and the elderly of this territory, the areas of sports, fitness and tourism.
José de Castro  is the son of Ianthe Vanterpool (community leader and lead singer at the Valley Methodist Church) and Richard Courtney de Castro (architect and former director of PWD). He is a proud Virgin Gordian with roots in Anegada, Salt Island and Tortola. He comes from a group of families that are no stranger to public service, community service, boating and the arts, particularly music.

After graduating as the Valedictorian from the Bregado Flax Educational Centre Secondary Division in 1995, he attended the H. Lavity Stoutt Community College A-levels programme for one year and went on to obtain a Bachelor of Architecture degree from Howard University in 2001.

While on his academic journey, he earned his accreditation to produce environmentally friendly architecture by the US Green Building Council in 2006, and became one of the first Caribbean architects to be LEED certified. He also worked as an Architect in the United States and is still a member of the American Institute of Architects (AIA). He has over 20 years of combined academic and practical experience which has allowed him to work on a wide variety of building types including hospitals, laboratories, security facilities, hotels, schools, grocery stores, residences, banks and commercial buildings spanning the United States, Jamaica, the US Virgin Islands and the British Virgin Islands. Since moving back home to Virgin Gorda, José worked with the Government of the Virgin Islands as the Chief Architect and Deputy Director of the Public Works Department where he helped guide sustainable development projects throughout the Territory from 2008 to 2018.

Using his expertise, José helped to guide the new regional building code currently under development by the OECS and is a strong advocate for the registration of architects and engineers as a means of providing resilient infrastructure for the territory. In this way, the BVI will be better prepared to deal with natural hazards such as the 2017 disasters that have changed the conversation regarding building design and construction. His vision to restore and develop Anegada and Virgin Gorda to their fullest potential and make the BVI the #1 Tourist Destination regionally and internationally remains a priority, alongside creating a more prosperous and sustainable community for residents and business-owners.

José desires to contribute to the development of the Virgin Islands by advocating for proper and fair allocation of funds to improve road rehabilitation, build resilient and modern infrastructure, provide fair employment opportunities, restore youth programmes, provide access to enhanced healthcare services, and provide access to the most essential services such as banking, government services, and telecom services. Training and encouraging entrepreneurship are also high on the agenda as he believes that more and more locals should play a leading role in the tourism industry.

He is married to his college sweetheart Kerri-Ann, and together they have three wonderful children.
The Business Plan of the People of the Virgin Islands is **OUR CONTRACT** between us and the people.

Hereby signed and agreed upon on this _____day of ____________.

Ronnie W. SKELTON  
PVIM AT-LARGE CANDIDATE

Shaina M. SMITH  
PVIM AT-LARGE CANDIDATE

Curnal P. FAHIE  
PVIM AT-LARGE CANDIDATE

Lesmore SMITH  
PVIM AT-LARGE CANDIDATE

Sylvia C. MOSES  
PVIM DISTRICT ONE CANDIDATE

Melvin “Mitch” TURNBULL  
PVIM DISTRICT TWO CANDIDATE

Karl SCATLIFFE  
PVIM DISTRICT FOUR CANDIDATE

Wade SMITH  
PVIM DISTRICT FIVE CANDIDATE

José DE CASTRO  
PVIM DISTRICT NINE CANDIDATE
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